



1111 Bayou
La Marque, Texas 77568
409.938.9202

Mayor Bobby Hocking
Mayor Pro- Tem Keith Bell- District A

Councilmember Chris Lane- District B
Councilmember Robert Michetich- District C
Councilmember Clent Brown- District D

OFFICIALLY POSTED ON THE WEB: DATE: 9.22.2015 TIME: 4:30 p.m.

**CITY OF LA MARQUE
CITY COUNCIL SPECIAL
AGENDA**

Notice is hereby given that the City Council of the City of La Marque, Texas will conduct a Special Called Meeting and Public Hearings on Saturday, September 26, 2015 at 1:00 p.m. at 1109-B Bayou Road for the purpose of considering the following agenda:

(1) CALL MEETING TO ORDER

(2) ROLL CALL

(3) PUBLIC HEARING

- a. Conduct Public Hearing to hear public input regarding Ordinance No. **O-2015-0020**, making appropriations for the support of the City of La Marque for the fiscal year beginning October 1, 2015 and ending September 30, 2016 appropriating money to a sinking fund to pay interest and principal due on the city's indebtedness; and adopting the annual budget for the City of La Marque for 2015-2016 fiscal year.
- b. Conduct Public Hearing to hear public input regarding Ordinance No. **O-2015-0023**, levying ad valorem taxes for use and operation of the municipal government of the City of La Marque, Texas for the 2015 tax year; providing for apportioning each levy for specific purposes; and providing when taxes shall become due and when same shall become delinquent if not paid.
- c. Conduct Public Hearing to hear public input regarding adopting Ordinance No. **O-2015-0022** amending section 2-136 of the Code of Ordinances of the City of La Marque, Texas, to increase the rate of deposits to the Texas Municipal Retirement System (TMRS) by the employees of the City; to elect for the City to make current service and prior service contributions to the City's account in the benefit accumulation fund of the Texas Municipal Retirement System at the actuarially determined rate of total employee compensation; amending section 2-142 of the Code of Ordinances, City of La Marque, Texas, to authorize and allow under the act governing the Texas Municipal Retirement System, "updated service credits" in said system on an annual basis for service performed by qualifying members of such system who at the effective date of the allowance are in the



1111 Bayou
La Marque, Texas 77568
409.938.9202

employment of the City of La Marque, Texas; to provide for increased prior and current service annuities for retirees and beneficiaries of deceased retirees of the City.

(4) OLD BUSINESS

- a. Discuss/possible action regarding adopting Ordinance No. **O-2015-0020**, making appropriations for the support of the City of La Marque for the fiscal year beginning October 1, 2015 and ending September 30, 2016 appropriating money to a sinking fund to pay interest and principal due on the city's indebtedness; and adopting the annual budget for the City of La Marque for 2015-2016 fiscal year – Director of Finance S. Kou. **THIS IS THE SECOND AND FINAL READING.**
- b. Discussion/possible action regarding Ordinance No. **O-2015-0023**, levying ad valorem taxes for use and operation of the municipal government of the City of La Marque, Texas for the 2015 tax year; providing for apportioning each levy for specific purposes; and providing when taxes shall become due and when same shall become delinquent if not paid – Finance Director S. Kou. **THIS IS THE SECOND AND FINAL READING.**
- c. Discussion/possible action regarding adopting Ordinance No. **O-2015-0022** amending section 2-136 of the Code of Ordinances of the City of La Marque, Texas, to increase the rate of deposits to the Texas Municipal Retirement System (TMRS) by the employees of the City; to elect for the City to make current service and prior service contributions to the City's account in the benefit accumulation fund of the Texas Municipal Retirement System at the actuarially determined rate of total employee compensation; amending section 2-142 of the Code of Ordinances, City of La Marque, Texas, to authorize and allow under the act governing the Texas Municipal Retirement System, "updated service credits" in said system on an annual basis for service performed by qualifying members of such system who at the effective date of the allowance are in the employment of the City of La Marque, Texas; to provide for increased prior and current service annuities for retirees and beneficiaries of deceased retirees of the City. **THIS IS THE SECOND AND FINAL READING.**

(5) ADJOURNMENT

CERTIFICATION:

I hereby certify that the above notice of meeting was posted at 1109-B Bayou Road, La Marque, Texas **on or before September 22, 2015 before 5:00 p.m.**

Robin Eldridge, TRMC
City Clerk

This Agenda was removed from the Bulletin Board by _____ on _____.

.....
This facility is wheelchair accessible and accessible parking spaces are available. Request for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the City Clerk's office at (409) 938-9259, or Fax (409) 935-0401, or e-mail cityclerk@cityoflamarque.org for further information.
.....



CITY COUNCIL AGENDA FORM

4Meeting Date: 9/26/15
Prepared by: Suzy Kou
Department: Finance

Agenda item: 3&4a
Reviewed by: Carol Buttler

AGENDA ITEM DESCRIPTION: Discussion/possible action to adopt Ordinance No. **O-2015-0020** making appropriations for the support of the City of La Marque for the fiscal year beginning October 1, 2015 and ending September 30, 2016, appropriating money to a sinking fund to pay interest and principal due on the City's indebtedness; and adopting the annual budget for the City of La Marque for 2015-2016 fiscal year. **THIS IS THE SECOND AND FINAL READING**

- ☒ Attachments for reference
1. Ordinance
 2. City Budget 2015-16 with Council requested changes from workshops

Staff Briefing:

- Per City Charter, Council must adopt annual budget no later than September 27th each year.
- Should Council fail to adopt the budget by such date, the budget as submitted by City Manager shall be deemed to have been finally adopted by City Council.

History (if applicable):

Target Implementation:

- **September 14, 2015**- Budget adoption on First Reading.
- **September 26, 2015**- Budget adoption on Second and Final Reading.

Significant Action Dates:

- **July 30, 2014**- City Manager proposed 2015-16 budget to Council.
- **August 3, 4, and 6, 2015**- Council workshops to discuss budget amendments from City Manager's proposal.
- **August 17, 2015**- First Public Hearing on 2015-16 Proposed Budget.
- **September 14, 2015**- Second Public Hearing on 2015-16 Proposed Budget with Council amendments.
- **September 14, 2015**- Budget adoption fiscal year 2015-16 First Reading.
- **September 26, 2015**- Budget adoption fiscal year 2015-16 Second and Final Reading.



CITY COUNCIL AGENDA FORM

Action:

- | | |
|--|--|
| ☒ Ordinance | ☐ Resolution |
| ☐ Proclamation | ☐ Special Presentation |
| ☐ Finance Report | ☒ Public Hearing |
| ☐ Other (be Specific) | |
| ☒ Check box if there is no conflict with City Charter, ordinances, resolutions, or policies. | |

Cost Details:	
Budgeted	
Actual Bid	
Estimated Expenditure	
Acct. Name	
Line Items #	
Other Funding	

Staff's Recommendation: Motion to adopt Ordinance No. **O-2015-0020** making appropriations for the support of the City of La Marque for the fiscal year beginning October 1, 2015 and ending September 30, 2016 appropriating money to a sinking fund to pay interest and principal due on the City's indebtedness; and adopting the annual budget for the City of La Marque for 2015-2016 fiscal year. **THIS IS THE SECOND AND FINAL READING.**

Fiscal Impact: See 2015-16 budget for details.

ORDINANCE NO. O-2015-0020

AN ORDINANCE MAKING APPROPRIATIONS FOR THE SUPPORT OF THE CITY OF LA MARQUE FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2015 AND ENDING SEPTEMBER 30, 2016 APPROPRIATING MONEY TO A SINKING FUND TO PAY INTEREST AND PRINCIPAL DUE ON THE CITY'S INDEBTEDNESS; AND ADOPTING THE ANNUAL BUDGET OF THE CITY OF LA MARQUE FOR 2015-16 FISCAL YEAR

WHEREAS, the budget, appended here as Exhibit "A", for the fiscal year beginning October 1, 2015 and ending September 30, 2016 was duly presented to the City Council by the City Manager and a public hearing was ordered by the City Council and a public notice of said hearing was caused to be given by the City Council and said notice was published in the Galveston County Daily News and said public hearing was held according to said notice and City Charter requirements; now, therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LA MARQUE:

SECTION 1. That the appropriations for the fiscal year beginning October 1, 2015 and ending September 30, 2016 be fixed and determined for said terms in accordance with the expenditures shown in the City's fiscal year 2015-16 budget, a copy of which is appended hereto as Exhibit "A"

SECTION 2. That the budget, as shown in words and figures in Exhibit "A", is hereby approved in all respects and adopted as the City's budget for the fiscal year beginning October 1, 2015 and ending September 30, 2016.

SECTION 3. That there is hereby appropriated the amount shown in said budget necessary to provide for a sinking fund for the payment of the principal and interest of the bonded debt of said City.

PASSED AND APPROVED this the 14th day of September 2015 for the first reading.

PASSED AND APPROVED this the _____ day of September 2015 for the second and final reading.

CITY OF LA MARQUE

Bobby Hocking, Mayor

ATTEST:

Robin Eldridge, TRMC
City Clerk

Page 2, Ordinance No. O-2015-0020
Budget Adoption

APPROVED AS TO FORM:

Ellis J. Ortego, City Attorney

**CITY OF LA MARQUE
BUDGET 2015-16
COUNCIL WORKSHOPS CHANGE RECAP**

City Manager Proposed Budget Balance GF: 19,368.30

01-3100-00-00	Current Taxes	200,997.10	Certified Roll confirmed
01-1065-01-01	Retirement	2,568.86	Adj TMRS-3 mo old plan; 9 mo new plan
01-1065-01-04	Retirement	546.32	Adj TMRS-3 mo old plan; 9 mo new plan
01-1065-02-00	Retirement	2,659.98	Adj TMRS-3 mo old plan; 9 mo new plan
01-1065-03-00	Retirement	1,115.37	Adj TMRS-3 mo old plan; 9 mo new plan
01-1065-04-00	Retirement	2,304.94	Adj TMRS-3 mo old plan; 9 mo new plan
01-1065-05-00	Retirement	6,212.19	Adj TMRS-3 mo old plan; 9 mo new plan
01-1065-06-00	Retirement	16,755.05	Adj TMRS-3 mo old plan; 9 mo new plan
01-1065-07-00	Retirement	697.99	Adj TMRS-3 mo old plan; 9 mo new plan
01-1065-08-00	Retirement	2,061.92	Adj TMRS-3 mo old plan; 9 mo new plan
01-1065-12-00	Retirement	5,978.27	Adj TMRS-3 mo old plan; 9 mo new plan
01-1065-13-00	Retirement	1,214.32	Adj TMRS-3 mo old plan; 9 mo new plan
01-4025-01-04	Recruitment	2,000.00	Cut per Council workshop
01-4040-01-04	Professional Fees	5,000.00	Cut employees handbook per workshop
01-4040-02-00	Professional Fees	12,000.00	Cut franchise audit per workshop
01-4060-03-00	Travel/Training	4,400.00	Cut Dev. Serv travel per CM
01-1043-05-00	SRT Expense	-4,000.00	Add per Council workshop
01-6091-03-00	Weed Control	20,000.00	Added per Council workshop from 6092
01-6092-03-00	Demolition	-20,000.00	Move to Weed Control per Council workshop
01-6092-03-00	Demolition	30,000.00	Move to CIP Fund
01-9065-99-00	Transf out-CIP Fund	-30,000.00	Move to CIP Fund
01-1010-05-00	Salaries	-202,412.32	Correct add'l Police vacancies payroll
01-1060-05-00	FICA	-10,877.17	Correct add'l Police vacancies payroll
01-1010-08-00	Salaries	11,609.00	Cut Library Part time per CM
01-1070-99-00	Group Health	-20,000.00	Gallagher Consultant
01-2060-03-00	Small tools	400.00	Cut per Council workshop
01-4090-99-00	Contingency	-40,000.00	Compensation Plan adj
01-9995-99-00	TWC-Unemployment cases	8,000.00	Cut per Finance Director
01-4042-04-00	Prosecutor-Barfield	-1,000.00	Increased fees to prosecutor
01-4030-99-00	Windstorm	-1,200.00	Per TWIA proposal received 9/9/15
01-4042-99-00	City attorney	-4,320.00	Increased fees to City Attorney
01-9005-00-00	Transfer in-Equip Repl	452,993.00	From Equip Replacement
01-7040-06-00	5 years assets	-35,995.00	Ford Explorer-Fire
01-7030-06-00	10 years assets	-139,350.00	Medic unit and equipment
01-7030-05-00	10 years assets	-217,500.00	Five patrol vehicles
01-7030-05-00	10 years assets	-21,648.00	Four staff vehicles
01-7040-05-00	5 years assets	-38,500.00	Replace 11 in-car computers

Post Council workshops balance: 22,080.12

City Manager Proposed Budget Balance Utility: -507,435.65

02-1065-21-00	Retirement	1,359.64	Adj TMRS-3 mo old plan; 9 mo new plan
02-1065-22-00	Retirement	4,645.01	Adj TMRS-3 mo old plan; 9 mo new plan
02-1065-24-00	Retirement	3,831.39	Adj TMRS-3 mo old plan; 9 mo new plan
02-4090-99-00	Contingency	-8,000.00	Compensation Plan adj
02-2060-21-00	Small Tools	1,000.00	Move to Dept 22 with meter readers
02-2060-22-00	Small Tools	-1,000.00	Move from Dept 21 related to meter readers
02-1070-99-00	Group health	-17,000.00	Gallagher consultant

**CITY OF LA MARQUE
BUDGET 2015-16
COUNCIL WORKSHOPS CHANGE RECAP**

02-4030-99-00	flood	-5,687.00	Flood ins for lift stations
---------------	-------	-----------	-----------------------------

Post Council workshops balance:		-528,286.61	
--	--	--------------------	--

Risk Management Fund (New)

Beginning Balance:		26,059.00	
---------------------------	--	------------------	--

52-3809-00-00	Equity Return proceeds	15,000.00	Equity return from TML
52-3030-12-00	R & M	-26,000.00	Est. out of pocket exp below ded

Ending balance:		15,059.00	
------------------------	--	------------------	--

Capital Improvement Fund (New)

Beginning Balance:		117,000.00	Prior years carryover
---------------------------	--	-------------------	-----------------------

65-9001-00-00	Transfer in-GF	30,000.00	GF resources for Blight program
65-6092-03-00-BLIGHT-02	Demolition-Revitalization	-147,000.00	PY carryover-\$117K; GF-\$30K

Ending Balance:		0.00	
------------------------	--	-------------	--

Equipment Replacement

Beginning Balance:		481,594.00	Prior years carryover
---------------------------	--	-------------------	-----------------------

05-9010-00-00	Transfer out-GF	-452,993.00	To General Fund
---------------	-----------------	-------------	-----------------

Ending Balance:		28,601.00	
------------------------	--	------------------	--



CITY COUNCIL AGENDA FORM

Meeting Date: 9/26/2015
Prepared by: Suzy Kou
Department: Finance

Agenda item: 3&4b
Reviewed by: Carol Buttler

AGENDA ITEM DESCRIPTION: Discussion/possible action to adopt Ordinance No. **O-2015-0023** levying ad valorem taxes for use and operation of the municipal government of the City of La Marque, Texas for the 2015 tax year; providing for apportioning each levy for specific purposes; and providing when taxes shall become due and when same shall become delinquent if not paid. **THIS IS THE SECOND AND FINAL READING.**



Attachments for reference:
1. Ordinance

Staff Briefing: In order to meet statutory requirements for budget and state property tax code, the proposed ordinance is attached.

History (if applicable):

Target Implementation:

- **September 15, 2015**- 2015 Tax rate adoption on First Reading.
- **September 26, 2015**- 2015 Tax rate adoption on Second Reading.

Significant Action Dates:

- **August 10, 2015**- Set dates and time for public hearings on proposed tax rate.
- **August 17, 2015**- First Public Hearing on proposed tax rate for tax year 2015.
- **September 1, 2015**- Second Public Hearing on proposed tax rate for tax year 2015.
- **September 15, 2015**- Adoption of tax rate 2015 on First Reading.
- **September 26, 2015**- Adoption of tax rate 2015 on Second and Final Reading.

Action:



Ordinance



Resolution



Proclamation



Special Presentation



Finance Report



Public Hearing



Other (be Specific)



Check box if there is no conflict with City Charter, ordinances, resolutions, or policies.

Cost Details:

Budgeted	
Actual Bid	
Estimated Expenditure	
Acct. Name	
Line Items #	
Other Funding	



CITY COUNCIL AGENDA FORM

Staff's Recommendation: "I move that the property tax rate be increased by the adoption of a tax rate of 0.490764, which is effectively a 3.4 percent increase in the tax rate."

THIS IS THE SECOND AND FINAL READING.

Fiscal Impact: See 2015-16 Budget for details.

ORDINANCE NO. O-2015-0023

AN ORDINANCE LEVYING AD VALOREM TAXES FOR USE AND OPERATION OF THE MUNICIPAL GOVERNMENT OF THE CITY OF LA MARQUE, TEXAS FOR THE 2015 TAX YEAR; PROVIDING FOR APPORTIONING EACH LEVY FOR SPECIFIC PURPOSES; AND, PROVIDING WHEN TAXES SHALL BECOME DUE AND WHEN SAME SHALL BECOME DELINQUENT IF NOT PAID

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LA MARQUE;

SECTION 1. That there is hereby levied and there shall be collected, for use and operation of the municipal government of the City of La Marque and to provide an Interest and Sinking Fund for the 2015-2016 fiscal year, upon all property, real, personal and mixed within the corporate limits of said City subject to taxation here set forth:

1. For the maintenance and operation of the general government **0.415202** on each \$100.00 taxable valuation of property; and
2. For the interest and sinking fund, **0.075562** on each \$100.00 taxable valuation of property.

For a total tax rate of **0.490764** on each \$100.00 taxable valuation of property tax being so levied and apportioned to the specific purposes here set forth above.

SECTION 2. All taxes shall become a lien upon the property against which assessed, and the assessor and collector for the City of La Marque is hereby authorized and empowered to enforce the collection of such taxes according to the Constitution and laws of the State of Texas and ordinances of the City of La Marque and shall, by virtue of the tax rolls, fix and establish a lien by levying upon such property, whether real or personal, for the payment of said taxes, penalty and interest and, the interest penalty collected from such delinquent taxes shall be apportioned to the general fund of the City of La Marque. All delinquent taxes shall bear interest from date of delinquency at the rate as prescribed by state law.

SECTION 3. That this ordinance shall take effect after the second reading.

PASSED AND APPROVED on the first reading on this 14th day of September 2015, at a Special Meeting of the City Council of the City of La Marque, Texas, there being a quorum present, by **5** **AYES** and **0** **NAYES** and approved by the Mayor on the date above set.

PASSED AND APPROVED on the second and final reading on this the ____ day of September 2015, at a Special Meeting of the City Council of the City of La Marque, Texas, there being a quorum present by _____ **AYES** and _____ **NAYES** and approved by the Mayor on the date above set.

CITY OF LA MARQUE

Bobby Hocking, Mayor

ATTEST:

Robin Eldridge, City Clerk

APPROVED AS TO FORM:

Ellis J. Ortego, City Attorney



CITY COUNCIL AGENDA FORM

Meeting Date: 9/26/15
Prepared by: Suzy Kou
Department: Finance

Agenda item: 3&4c
Reviewed by: *Carol Buttler*

AGENDA ITEM DESCRIPTION: Discussion/possible action regarding adopting Ordinance No. **O-2015-0022** amending section 2-136 of the Code of Ordinances of the City of La Marque, Texas, to increase the rate of deposits to the Texas Municipal Retirement System (TMRS) by the employees of the City; to elect for the City to make current service and prior service contributions to the City's account in the benefit accumulation fund of the Texas Municipal Retirement System at the actuarially determined rate of total employee compensation; amending section 2-142 of the Code of Ordinances, City of La Marque, Texas, to authorize and allow under the act governing the Texas Municipal Retirement System, "updated service credits" in said system on an annual basis for service performed by qualifying members of such system who at the effective date of the allowance are in the employment of the City of La Marque, Texas; to provide for increased prior and current service annuities for retirees and beneficiaries of deceased retirees of the City. **THIS IS THE SECOND AND FINAL READING**

- ☒ Attachments for reference
1. Ordinance
 2. Cost Recap

Staff Briefing:

- Since 1972, the City elected to participate in the Texas Municipal Retirement System (TMRS) to provide pension benefits to all City employees once they meet all eligibility requirements.
- Numerous changes have occurred over the years.
- Current proposed change is on employees' contribution from 5% to 7% plan with all attached benefits remaining the same as current plan.
- New plan only applies to current active employees on or after January 1, 2016, who are projected to retire from City of La Marque at future date.

History (if applicable):

- October 1, 1970-Initial participation in TMRS (Ordinance 295); Supplemental benefits at .5 to 1 match (Ordinance 296); Supplemental death benefits (Ordinance 429)
- January 1, 1982- Increased municipal contribution to 1.5 to 1 match; Current annuity reserve (Ordinance 507)
- January 1, 1985-Additional rights, credits, and benefits- 60 years of age or 25 years of service (Ordinance 600)
- September 1, 1987-Further rights, credits, and benefits (Ordinance 658)
- January 1, 1988-Disability annuity (Ordinance 658)



CITY COUNCIL AGENDA FORM

- September 1, 1989-Credits for probationary employees; military services (Ordinance 818)
- January 1, 1993-Amortization of updated service credits (Ordinance 508, 569, 600, 623, 641, 657, 672, 683, 707, 720, and 734)
- January 1, 1997-Additional rights, credits, and benefits-60 years of age or 20 years of service.
- November 8, 1999-Restricted prior service credits (Ordinance 877)
- January 1, 2002-Vesting change from 10 years to 5 years.
- April 24, 2006-Resumption of membership; Restoration of all credited service (Ordinance 959)
- April 9, 2007-Supplemental annuity (Ordinances 638, 786, 982)

Target Implementation: January 1, 2016

Significant Action Dates:

- **July 1, 2015**- Council approved Fire Collective Bargaining contract including TMRS plan with 7% employee contribution rate.
- **July 1, 2015**- Council approved Police Collective Bargaining contract including TMRS plan with 7% employee contribution rate.
- **September 14, 2015**- Proposed ordinance to approve TMRS plan change effective 10/1/2016 First Reading.
- **September 26, 2015**- Proposed ordinance to approve TMRS plan change effective 10/1/2016 Second and Final Reading.

Action:

- | | |
|--|---|
| ☒ Ordinance | ☐ Resolution |
| ☐ Proclamation | ☐ Special Presentation |
| ☐ Finance Report | ☐ Public Hearing |
| ☐ Other (be Specific) | |
| ☒ Check box if there is no conflict with City Charter, ordinances, resolutions, or policies. | |

Cost Details:	
Budgeted	\$258,000
Actual Bid	
Estimated Expenditure	\$258,000
Acct. Name	Retirement (TMRS)
Line Items #	Object 1065 all depts
Other Funding	



CITY COUNCIL AGENDA FORM

Staff's Recommendation: Motion to adopt Ordinance No. **O-2015-0022** amending section 2-136 of the Code of Ordinances of the City of La Marque, Texas, to increase the rate of deposits to the Texas Municipal Retirement System (TMRS) by the employees of the City; to elect for the City to make current service and prior service contributions to the City's account in the benefit accumulation fund of the Texas Municipal Retirement System at the actuarially determined rate of total employee compensation; amending section 2-142 of the Code of Ordinances, City of La Marque, Texas, to authorize and allow under the act governing the Texas Municipal Retirement System, "updated service credits" in said system on an annual basis for service performed by qualifying members of such system who at the effective date of the allowance are in the employment of the City of La Marque, Texas; to provide for increased prior and current service annuities for retirees and beneficiaries of deceased retirees of the City. **THIS IS THE SECOND AND FINAL READING.**

Fiscal Impact: \$258,000

ORDINANCE NO. O-2015-0022

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LA MARQUE, TEXAS, AMENDING SECTION 2-136 OF THE CODE OF ORDINANCES OF THE CITY OF LA MARQUE, TEXAS, TO INCREASE THE RATE OF DEPOSITS TO THE TEXAS MUNICIPAL RETIREMENT SYSTEM BY THE EMPLOYEES OF THE CITY; TO ELECT FOR THE CITY TO MAKE CURRENT SERVICE AND PRIOR SERVICE CONTRIBUTIONS TO THE CITY'S ACCOUNT IN THE BENEFIT ACCUMULATION FUND OF THE TEXAS MUNICIPAL RETIREMENT SYSTEM AT THE ACTUARIALLY DETERMINED RATE OF TOTAL EMPLOYEE COMPENSATION; AMENDING SECTION 2-142 OF THE CODE OF ORDINANCES, CITY OF LA MARQUE, TEXAS, TO AUTHORIZE AND ALLOW UNDER THE ACT GOVERNING THE TEXAS MUNICIPAL RETIREMENT SYSTEM, "UPDATED SERVICE CREDITS" IN SAID SYSTEM ON AN ANNUAL BASIS FOR SERVICE PERFORMED BY QUALIFYING MEMBERS OF SUCH SYSTEM WHO AT THE EFFECTIVE DATE OF THE ALLOWANCE ARE IN THE EMPLOYMENT OF THE CITY OF LA MARQUE, TEXAS; TO PROVIDE FOR INCREASED PRIOR AND CURRENT SERVICE ANNUITIES FOR RETIREES AND BENEFICIARIES OF DECEASED RETIREES OF THE CITY; AND ESTABLISHING AN EFFECTIVE DATE FOR THE ORDINANCE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LA MARQUE, TEXAS:

SECTION ONE:

That Section 2-136 of the Code of Ordinances, City of La Marque, Texas, is hereby amended to read as follows:

"Section 2-136. Amount of Deposit.

(a) Increased Deposit Rate: All employees of the City, who are members of the Texas Municipal Retirement System, shall make deposits to the System at the rate of **7%** of their individual earnings effective 1st day of January, 2016.

(b) Maximum Rate Limitation: Pursuant to Section 855.407(g) of the TMRS Act, the City hereby elects to make future normal and prior service contributions to its account in the benefit accumulation fund of the System at such combined rate of the total compensation paid by the City to employees who are members of the System, as the System's actuary shall annually determine as the rate necessary to fund, within the amortization period determined as applicable to the City under the TMRS Act, the costs of all benefits which are or may become chargeable to or are to be paid out of the City's account in said accumulation fund, regardless of other provisions of the TMRS Act limiting the combined rate of City contributions."

SECTION TWO:

That Section 2-142 of the Code of Ordinances, City of La Marque, Texas, is hereby amended to read as follows:

“Section 2-142. Updated Service Credits; Increase in Retirement Annuities.

(a) Authorization of Updated Credits.

(1) On the terms and conditions set out in Sections 853.401 through 853.404 of Subtitle G of Title 8, Government Code, as amended (hereinafter referred to as the "TMRS ACT"), each member of the Texas Municipal Retirement System (hereinafter referred to as the "System") who has current service credit or prior service credit in the System in force and effect on the 1st day of January of the calendar year preceding such allowance, by reason of service in the employment of the City, and on such date had at least 36 months of credited service with the System, shall be and is hereby allowed "Updated Service Credit" (as that term is defined in subsection (d) of Section 853.402 of the TMRS Act).

(2) On the terms and conditions set out in Section 853.601 of the TMRS Act, any member of the System who is eligible for Updated Service Credits on the basis of service with this City, who has unforfeited credit for prior service and/or current service with another participating municipality or municipalities by reason of previous service, and was a contributing member on the 1st day of January of the calendar year preceding such allowance, shall be credited with Updated Service Credits pursuant to, calculated in accordance with, and subject to adjustment as set forth in said Section 853.601, both as to the initial grant hereunder and all future grants under this ordinance.

(3) The Updated Service Credit hereby allowed and provided for shall be **100%** of the "base Updated Service Credit" of the member (calculated as provided in subsection (c) of Section 853.402 of the TMRS Act).

(4) Each Updated Service Credit allowed hereunder shall replace any Updated Service Credit, prior service credit, special prior service credit, or antecedent service credit previously authorized for part of the same service.

(5) In accordance with the provisions of subsection (d) of Section 853.401 of the TMRS Act, the deposits required to be made to the System by employees of the several participating departments on account of current service shall be calculated from and after the effective date of this ordinance on the full amount of such person's compensation as an employee of the City.

(b) Increase in Retirement Annuities.

(1) On terms and conditions set out in Section 854.203 of the TMRS Act, the City hereby elects to allow and to provide for payment of the increases below stated in monthly benefits payable by the System to retired employees and to beneficiaries of deceased employees of the City under current service annuities and prior service annuities arising from service by such employees to the City. An annuity increased under this Section replaces any annuity or increased annuity previously granted to the same person.

(2) The amount of the annuity increase under this Section is computed as the sum of the prior service and current service annuities on the effective date of retirement of the person on whose service the annuities are based, multiplied by 70% of the percentage change in Consumer Price Index for All Urban Consumers, from December of the year immediately preceding the effective date of the person's retirement to the December that is 13 months before the effective date of this Section.

(3) An increase in an annuity that was reduced because of an option selection is reducible in the same proportion and in the same manner that the original annuity was reduced.

(4) If a computation hereunder does not result in an increase in the amount of an annuity, the amount of the annuity will not be changed hereunder.

(5) The amount by which an increase under this Section exceeds all previously granted increases to an annuitant is an obligation of the City and of its account in the benefit accumulation fund of the System.

(c) Dates of allowances and increases.

The initial allowance of Updated Service Credit and Increase in Retirement Annuities hereunder shall be effective on January 1, 2016, subject to approval by the Board of Trustees of the System. An allowance of Updated Service Credits and an Increase in Retirement Annuities shall be made hereunder on January 1 of each subsequent year until this section ceases to be in effect under Subsection (e) of Section 853.404 of the TMRS Act, provided that, as to such subsequent year, the actuary for the System has made the determination set forth in Subsection (d) of Section 853.404 of the TMRS Act. “

SECTION THREE

Effective Date. Subject to approval by the Board of Trustees of the system, this Ordinance shall be and become effective on the first day of January, 2016.

PASSED AND APPROVED on first reading this 14th day of September, 2015.

PASSED AND APPROVED on second and final reading this the ____ day of _____, 2015.

Bobby Hocking, Mayor

ATTEST:

Robin Eldridge, City Clerk

APPROVED AS TO FORM:

Ellis J. Ortego, City Attorney



**CITY OF LA MARQUE
Fire Collective Bargaining**

Counts	Dept.	Positions	Base Hrly Rates	Base Annual Gross	TMRS Employee Contributions	
					5%	7%
1	6	FIREFIGHTER/PARAMEDIC	14.060	38,749.36	3,692.81	5,688.41
1		ENGINEER	23.800	65,592.80	6,250.99	9,629.02
1		ENGINEER	22.720	62,616.32	5,967.34	9,192.08
1		CAPTAIN	24.248	66,827.49	6,368.66	9,810.28
1		FIREFIGHTER/EMT BASIC	17.840	49,167.04	4,685.62	7,217.72
1		CAPTAIN-FIRE PREVENTION BUREAU	28.670	79,014.52	7,530.08	11,599.33
1		FIREFIGHTER/EMT BASIC	17.840	49,167.04	4,685.62	7,217.72
1		FIREFIGHTER/PARAMEDIC	16.990	46,824.44	4,462.37	6,873.83
1		CAPTAIN	20.600	56,773.60	5,410.52	8,334.36
1		CAPTAIN	20.600	56,773.60	5,410.52	8,334.36
1		FIREFIGHTER/PARAMEDIC	16.994	46,835.46	4,463.42	6,875.45
1		ENGINEER	15.500	42,718.00	4,071.03	6,271.00
1		FIREFIGHTER/EMT INTERMEDIATE	14.060	38,749.36	3,692.81	5,688.41
1		FIREFIGHTER/EMT BASIC	14.060	38,749.36	3,692.81	5,688.41
1		FIREFIGHTER/PARAMEDIC	13.350	36,792.60	3,506.33	5,401.15
1		FIREFIGHTER/PARAMEDIC	13.350	36,792.60	3,506.33	5,401.15
1		FIREFIGHTER/EMT BASIC	17.690	48,753.64	4,646.22	7,157.03
1		FIREFIGHTER/EMT BASIC	17.690	48,753.64	4,646.22	7,157.03
1		FIREFIGHTER/EMT BASIC	17.690	48,753.64	4,646.22	7,157.03
19				958,404.51	91,335.95	140,693.78

Additional: . 49,357.83

Cost reflects base wages ONLY. All other supplemental wages (overtime, certification, residency, etc.) are NOT included in this calculation.



**CITY OF LA MARQUE
Police Collective Bargaining**

Counts	Dept.	Positions	Base Hrlly Rates	Base Annual Gross	TMRS Employee Contributions		
					5%	7%	
1	5	PATROL	19.548	40,659.84	3,874.88	5,968.86	
1		PATROL	19.548	40,659.84	3,874.88	5,968.86	
1		SERGEANT	31.912	66,376.96	6,325.72	9,744.14	
1		LIEUTENANT	32.708	68,032.64	6,483.51	9,987.19	
1		SERGEANT	31.912	66,376.96	6,325.72	9,744.14	
1		SERGEANT	27.824	57,873.92	5,515.38	8,495.89	
1		SERGEANT	29.222	60,781.76	5,792.50	8,922.76	
1		PATROL	25.604	53,256.32	5,075.33	7,818.03	
1		PATROL	25.604	53,256.32	5,075.33	7,818.03	
1		SERGEANT	29.222	60,781.76	5,792.50	8,922.76	
1		SERGEANT	27.824	57,873.92	5,515.38	8,495.89	
1		SERGEANT	27.824	57,873.92	5,515.38	8,495.89	
1		PATROL	23.220	48,297.60	4,602.76	7,090.09	
1		PATROL	23.220	48,297.60	4,602.76	7,090.09	
1		PATROL	24.083	50,092.64	4,773.83	7,353.60	
1		PATROL	20.911	43,494.88	4,145.06	6,385.05	
1		PATROL	20.911	43,494.88	4,145.06	6,385.05	
1		PATROL	20.911	43,494.88	4,145.06	6,385.05	
1		PATROL	20.911	43,494.88	4,145.06	6,385.05	
1		PATROL	20.911	43,494.88	4,145.06	6,385.05	
1		PATROL	20.911	43,494.88	4,145.06	6,385.05	
1		PATROL	19.548	40,659.84	3,874.88	5,968.86	
1		PATROL	19.548	40,659.84	3,874.88	5,968.86	
1		PATROL	19.548	40,659.84	3,874.88	5,968.86	
5			PATROLS	19.548	203,299.20	19,374.41	29,844.32
				1,416,740.00	135,015.32	207,977.43	

Additional:	72,962.11
--------------------	------------------

Cost reflects base wages ONLY. All other supplemental wages (overtime, certification, residency, etc.) are NOT included in this calculation.



CITY OF LA MARQUE
General Fund EDC
Non-Collective Bargaining

Counts	Dept.	Positions	Base Hrly Rates	Base Annual Gross	IMRS Employee Contributions	
					5%	7%
1	19	EDC DIRECTOR	39.910	83,012.80	7,911.12	12,186.28
1	1	CITY MANAGER	43.004	89,448.32	8,524.42	13,131.01
1		CITY MANAGER ASSISTANT	18.179	37,812.32	3,603.51	5,550.85
0.48		RECEPTIONIST (PART TIME)	11.500	11,362.00	1,082.80	1,667.94
0.48		RECEPTIONIST (PART TIME)	11.500	11,362.00	1,082.80	1,667.94
1		HR COORDINATOR	20.190	41,995.20	4,002.14	6,164.90
1	2	FINANCE DIRECTOR	41.346	85,999.68	8,195.77	12,624.75
1		AP/PURCHASING TECHNICIAN	14.090	29,307.20	2,792.98	4,302.30
1		FINANCE SPECIALIST	16.380	34,070.40	3,246.91	5,001.53
0.5		ACCOUNTING MANAGER	25.000	26,000.00	2,477.80	3,816.80
1		ACCOUNTANT	17.000	35,360.00	3,369.81	5,190.85
1	3	CODE ENFORCEMENT CLERK	11.440	23,795.20	2,267.68	3,493.14
1		PERMIT CLERK	12.626	26,262.08	2,502.78	3,855.27
1		CODE ENFORCEMENT OFFICER	16.500	34,320.00	3,270.70	5,038.18
1	4	MUNICIPAL JUDGE	13.828	28,761.72	2,740.99	4,222.22
1		CITY MARSHAL	21.362	44,432.96	4,234.46	6,522.76



CITY OF LA MARQUE
General Fund EDC
Non-Collective Bargaining

Counts	Dept.	Positions	Base Hrly Rates	Base Annual Gross	IMRS Employee Contributions	
					5%	7%
1		COURT CLERK	22.120	46,009.60	4,384.71	6,754.21
1		DEPUTY COURT CLERK II	12.000	24,960.00	2,378.69	3,664.13
1		DEPUTY COURT CLERK I	11.000	22,880.00	2,180.46	3,358.78
1	5	CHIEF OF POLICE	41.346	85,999.68	8,195.77	12,624.75
1		RECORDS CLERK	14.868	30,925.44	2,947.19	4,539.85
1		TELECOMMUNICATOR	15.808	32,880.64	3,133.52	4,826.88
1		TELECOMMUNICATOR	14.808	30,800.64	2,935.30	4,521.53
1		TELECOMMUNICATOR	14.808	30,800.64	2,935.30	4,521.53
1		TELECOMMUNICATOR	14.381	29,912.48	2,850.66	4,391.15
1		TELECOMMUNICATOR	13.296	27,655.68	2,635.59	4,059.85
1		TELECOMMUNICATOR	13.296	27,655.68	2,635.59	4,059.85
2		TELECOMMUNICATORS	13.296	55,311.36	5,271.17	8,119.71
1	16	EMERGENCY MANAGEMENT COORD	19.022	39,565.76	3,770.62	5,808.25
1	6	ADMINISTRATIVE ASSISTANT-FIRE/EMS	15.402	32,036.16	3,053.05	4,702.91
1	7	CITY CLERK	26.000	54,080.00	5,153.82	7,938.94
1	8	LIBRARIAN II/TECHNICAL SERV/CIRCULATION	16.501	34,322.08	3,270.89	5,038.48



CITY OF LA MARQUE
General Fund EDC
Non-Collective Bargaining

Counts	Dept.	Positions	Base Hrly Rates	Base Annual Gross	TMRS Employee Contributions	
					5%	7%
1		YOUTH SERVICES LIBRARIAN	18.250	37,960.00	3,617.59	5,572.53
1		LIBRARY DIRECTOR	25.000	52,000.00	4,955.60	7,633.60
1		LIBRARY ASSISTANT I	11.440	23,795.20	2,267.68	3,493.14
0.5		LIBRARIAN I-ADULT SERV/IT (PART TIME)	11.730	12,199.20	1,162.58	1,790.84
1	12	ADMINISTRATIVE ASSISTANT-PUBLIC WORKS	14.808	30,800.64	2,935.30	4,521.53
1		PUBLIC SERVICES SUPERVISOR	19.224	39,985.92	3,810.66	5,869.93
1		MAINTENANCE LEADER	13.163	27,379.04	2,609.22	4,019.24
1		SENIOR EQUIPMENT OPERATOR	14.244	29,627.52	2,823.50	4,349.32
1		TRAFFIC TECHNICIAN/STREET SWEEPER	13.290	27,643.20	2,634.40	4,058.02
1		EQUIPMENT OPERATOR	10.681	22,216.48	2,117.23	3,261.38
1		PUBLIC SERVICES FOREMAN	17.536	36,474.88	3,476.06	5,354.51
1		MECHANIC II	16.563	34,451.04	3,283.18	5,057.41
1		MAINTENANCE WORKER	10.270	21,361.60	2,035.76	3,135.88
1		MAINTENANCE WORKER	10.270	21,361.60	2,035.76	3,135.88
1		EQUIPMENT OPERATOR	10.270	21,361.60	2,035.76	3,135.88
1		MAINTENANCE TECHNICIAN	10.270	21,361.60	2,035.76	3,135.88



**CITY OF LA MARQUE
General Fund EDC
Non-Collective Bargaining**

Counts	Dept.	Positions	Base Hrly Rates	Base Annual Gross	TMRS Employee Contributions	
					5%	7%
1		MECHANIC I	12.278	25,538.24	2,433.79	3,749.01
0.5		MECHANIC I (PART TIME)	12.287	12,778.48	1,217.79	1,875.88
0.3		PUBLIC WORKS DIRECTOR	41.346	25,799.90	2,458.73	3,787.43
1		EQUIPMENT OPERATOR	10.270	21,361.60	2,035.76	3,135.88
1		SENIOR EQUIPMENT OPERATOR	14.244	29,627.52	2,823.50	4,349.32
1	13	SYSTEM ADMINISTRATOR	26.957	56,070.56	5,343.52	8,231.16
1		IT ASSISTANT	16.827	35,000.00	3,335.50	5,138.00
				1,915,253.54	182,523.66	281,159.22

Additional:

98,635.56

Cost reflects base wages ONLY. All other supplemental wages (overtime, certification, residency, etc.) are NOT included in this calculation.



CITY OF LA MARQUE
Utilities

Counts	Dept.	Positions	Base Hrlly Rates	Base Annual Gross	FMRS Employee Contributions	
					5%	7%
1	21	CUSTOMER SERVICE REPRESENTATIVE	13.000	27,040.00	2,576.91	3,969.47
1		CUSTOMER SERVICE SPECIALIST	15.380	31,990.40	3,048.69	4,696.19
1		UTILITY/SANITATION SPECIALIST	13.000	27,040.00	2,576.91	3,969.47
0.4		ACCOUNTING MANAGER	25.000	20,800.00	1,982.24	3,053.44
1	22	MAINTENANCE TECHNICIAN	10.270	21,361.60	2,035.76	3,135.88
1		BACKHOE EQUIPMENT OPERATOR	14.242	29,623.36	2,823.11	4,348.71
1		BACKHOE EQUIPMENT OPERATOR	13.828	28,762.24	2,741.04	4,222.30
1		PROJECT COORD/SHOP SUPERVISOR	17.503	36,406.24	3,469.51	5,344.44
1		UTILITY FIELD OPERATOR SUPERVISOR	17.503	36,406.24	3,469.51	5,344.44
1		FIELD FOREMAN	15.000	31,200.00	2,973.36	4,580.16
1		MAINTENANCE TECHNICIAN	10.270	21,361.60	2,035.76	3,135.88
1		VAC TRUCK MAINTENANCE TECHNICIAN	10.270	21,361.60	2,035.76	3,135.88
1		VAC TRUCK OPERATOR	10.270	21,361.60	2,035.76	3,135.88
1		MAINTENANCE TECHNICIAN	10.270	21,361.60	2,035.76	3,135.88
1		MAINTENANCE TECHNICIAN	10.270	21,361.60	2,035.76	3,135.88
1		METER READERS	10.270	21,361.60	2,035.76	3,135.88
1		METER READERS	10.270	21,361.60	2,035.76	3,135.88
1	24	MOWER/CHLORINE OPERATOR	11.468	23,853.44	2,273.23	3,501.68
1		CHIEF PLANT OPERATOR	15.864	32,997.12	3,144.63	4,843.98
1		PLANT SUPERVISOR	23.240	48,339.20	4,606.73	7,096.19
1		PLANT OPERATOR III	12.778	26,578.24	2,532.91	3,901.69
1		PLANT OPERATOR	11.206	23,308.48	2,221.30	3,421.68
0.7		DIRECTOR OF PUBLIC WORKS	41.346	60,199.78	5,737.04	8,837.33
1		PLANT OPERATOR I	10.775	22,412.00	2,135.86	3,290.08
1		SENIOR MAINTENANCE TECHNICIAN	16.896	35,143.68	3,349.19	5,159.09
				712,993.22	67,948.25	104,667.40

Additional: **36,719.15**

Cost reflects base wages ONLY. All other supplemental wages (overtime, certification, residency, etc.) are NOT included in this calculation.