

1. City Council Workshop Agenda (PDF)

Documents: [12032012 - WORKSHOP.PDF](#)

2. City Council Workshop Information Presented (PDF)

Documents: [12032012 - WORKSHOP_INFO_PRESENTED.PDF](#)

AGENDA

Notice is hereby given that the City Council of the City of La Marque, Texas will conduct Workshop Meeting on Monday, December 3, 2012 at 4:00 p.m. at 1109-B Bayou Road for purpose of considering the following agenda:

- (1) CALL MEETING TO ORDER
- (2) ROLL CALL
- (3) INVOCATION AND PLEDGE OF ALLEGIANCE
- (4) WORKSHOP
 - a. Discussion – proposed ordinance of the City Council of the City of La Marque, Texas, amending the Code of Ordinances, City of La Marque, Texas by adding a new Section 2-150 to modify health insurance eligibility for certain retirees; repealing all ordinances or parts of ordinances or resolutions inconsistent or in conflict herewith; and providing for severability. –City Manager C. Buttler
- (5) ADJOURNMENT

CERTIFICATION:

I hereby certify that the above notice of meeting was posted at 1109-B Bayou Road, La Marque, Texas before 12 p.m. on this 27th day of November 2012

The City Council for the City of La Marque, Texas reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized the Texas Government Code Section 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices) and 551.086 (Economic Development)

Zina Tedford, City Clerk

This facility is wheelchair accessible and accessible parking spaces are available. Request for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the City Clerk's office at (409) 938-9203, or Fax (409) 935-0401, or e-mail cityclerk@ci.la-marque.tx.us for further information.



CITY COUNCIL AGENDA FORM

Meeting Date: December 3, 2012
Prepared by: cjb
Department: Admin

Agenda item: 4a
Reviewed by: *CJB*

AGENDA ITEM DESCRIPTION:

Discussion – proposed ordinance of the City Council of the City of La Marque, Texas, amending the Code of Ordinances, City of La Marque, Texas by adding a new Section 2-150 to modify health insurance eligibility for certain retirees; repealing all ordinances or parts of ordinances or resolutions inconsistent or in conflict herewith; and providing for severability.

☐ **Attachments for Reference**

1. Proposed Ordinance No. 2012-1069a
2. Proposed Ordinance No. 2012-1069b
3. Cost Analysis of Current Retirees – City of La Marque

Staff Briefing: At a budget workshop session and follow-up session, staff presented information about retiree health insurance. Council was asked to consider whether or not to continue paying premiums for health insurance for various groups of retirees without budgeting an appropriate level of funds.

Council requested an additional workshop session to further discuss the impact of this benefit. Since the City Attorney is on vacation, Mr. Begle of Olson & Olson will provide any legal parameters for Council to consider and assist with the discussion.

UPDATE: After the October 22, 2012, I received a request from a couple of Councilmembers to propose additional changes to the ordinance to honor commitments by former Councils for current retirees, while removing the strain from the budget for future years.

- 1) Cap the current rate paid by the City for all retirees'; retirees will pay any difference if rates increase.
- 2) Only retirees who served specifically for the City of La Marque for 20 or more years (even if do not meet 80-points requirement) will receive health insurance even if they become employed somewhere else that provides health insurance.
- 3) No insurance will be paid for any retiree dependents.

UPDATE: To assist Council with reviewing the ordinance with proposed changes versus the original ordinance approved for a first reading, I am providing you with both ordinances.

- 1) Ordinance No. **O-2012-1069 a** was approved for a first reading on October 22, 2012.
- 2) Ordinance No. **O-2012-1069 b** was reviewed for changes and tabled on November 12, 2012.



CITY COUNCIL AGENDA FORM

- 3) Each ordinance has the sections for action itemized and any language differences are highlighted, which will be discussed at the workshop session.
- 4) I will review all previous drafts of ordinance language that got us to this point.

History (if applicable): For the previous fiscal years, Retiree Health Insurance paid by the City has been reported by auditors as an unfunded benefit, which created a significant present and future liability.

Target Implementation: Dependent on Council action

Significant Action Dates:

July 2012 – Meeting with City Attorney

City Council Workshop Session

August 2012 – City Council Workshop Session - Budget Follow-up

Meeting with Rust Ewing Insurance

October 2012 – Meeting with Special Counsel

City Council considers and approves first reading of Ordinance O-2012-1069 with minor amendments based on the workshop session held earlier in that afternoon

November 2012 – City Council to considered second reading of Ordinance O-2012-1069 with substantial changes proposed; City Attorney and Special Counsel recommended new ordinance and first reading as a result.

City Council discussed proposed revisions and determined another workshop session was needed to discuss further due to substantial changes from the previous ordinance.

Action:

☒

Ordinance

☐

Resolution

☐

Proclamation

☐

Special Presentation

☐

Finance Report

☐

Public Hearing

☐

Other

Cost Details:

Budgeted	
Actual Bid	
Estimated Expenditure	
Acct. Name	
Line Items #	
Other Funding	

Staff's Recommended Motion: N/A

Fiscal Impact: Depends on Council action

ORDINANCE NO. O-2012-1069 a

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LA MARQUE, TEXAS, AMENDING THE CODE OF ORDINANCES, CITY OF LA MARQUE, TEXAS, BY ADDING A NEW SECTION 2-150 TO MODIFY HEALTH INSURANCE ELIGIBILITY FOR CERTAIN RETIREES; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES OR RESOLUTIONS INCONSISTENT OR IN CONFLICT HERewith; AND PROVIDING FOR SEVERABILITY.

WHEREAS the City of La Marque currently provides health insurance to Retirees and supplemental health insurance to Medicare eligible retirees hired prior to October 1, 2008; and

WHEREAS the rising cost of such benefits has caused the City to reconsider these voluntary benefits and to cease provision of the supplemental health insurance; and

WHEREAS Council determines that a reasonable limitation on Retiree Health Insurance will allow the City to continue this benefit;

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LA MARQUE, TEXAS:

Section 1. THAT Chapter 2, Division 3. of the Code of Ordinances, City of La Marque, Texas, is hereby amended by adding a new section 2-150, to read and provide as follows:

“CHAPTER 2. ADMINISTRATION.

DIVISION 3. Texas Municipal Retirement System.

Section 2-150. Retirees Health Insurance

(a) Eligibility. Effective immediately Retiree Health Insurance will be provided by the City of La Marque to retired employees who have a total of 80 or more points accumulated under the City system described herein.

To determine the amount of points credited to an employee, the employee’s number of years of service with the City of La Marque as a full-time employee is added to the age of the employee at the time of retirement.

Current retirees, as of the date of this ordinance, who did not meet the 80-point requirement at the time of their retirement from the City of La Marque are eligible for Retiree Health Insurance if they have served a total of 20 years (whether or not consecutive) with the City of La Marque.

Any retiree currently receiving Retiree Health Insurance from the City but not meeting these criteria, will no longer be provided this benefit effective July 1, 2013.

- (b) Supplemental Insurance. The City of La Marque will no longer provide Supplemental Insurance for retirees effective December 31, 2012.
- (c) Limitations. The City of La Marque will cease providing Retiree Health Insurance when the retiree becomes eligible for Medicare Insurance or becomes eligible for health insurance through a subsequent employer.

Responsibility for notifying the City of La Marque of these circumstances rests with the employee.

The employee shall be responsible for reimbursing the City for any premiums paid due to the employee's failure to provide this required notice.

- (d) This Ordinance does not overrule any collectively bargained agreement to the contrary.

Section 2. Penalty. Any person who shall intentionally, knowingly, recklessly, or with criminal negligence violate any provision of this chapter shall be deemed guilty of a misdemeanor and, upon conviction, shall be fined in an amount not to exceed \$2,000.00. Each day of violation shall constitute a separate offense.

Section 3. Repealer. All ordinances or parts of ordinances, or resolutions, inconsistent or in conflict herewith, are, to the extent of such inconsistency or conflict, hereby repealed.

Section 4. Severability. In the event any clause, phrase, provision, sentence, or part of this Ordinance or the application of the same to any person or circumstance shall for any reason be adjudged invalid or held unconstitutional by a court of competent jurisdiction, it shall not affect, impair, or invalidate this Ordinance as a whole or any part or provision hereof other than the part declared to be invalid or unconstitutional; and the City Council of the City of La Marque, Texas, declares that it would have passed each and every part of the same notwithstanding the omission of any such part thus declared to be invalid or unconstitutional, whether there be one or more parts.

PASSED AND APPROVED on the first reading this the 22nd day of October, 2012, by the La Marque City Council.

PASSED AND ADOPTED on the second and final reading this the ____ day of _____, 2012 by the La Marque City Council.

Bobby Hocking
City of La Marque, Texas

ATTEST:

Zina Tedford, City Clerk

ORDINANCE NO. O-2012-1069 b

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LA MARQUE, TEXAS, AMENDING THE CODE OF ORDINANCES, CITY OF LA MARQUE, TEXAS, BY ADDING A NEW SECTION 2-150 TO MODIFY HEALTH INSURANCE ELIGIBILITY FOR CERTAIN RETIREES; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES OR RESOLUTIONS INCONSISTENT OR IN CONFLICT HERewith; AND PROVIDING FOR SEVERABILITY.

WHEREAS the City of La Marque currently provides health insurance to Retirees and supplemental health insurance to Medicare eligible retirees hired prior to October 1, 2008; and

WHEREAS the rising cost of such benefits has caused the City to reconsider these voluntary benefits and to cease provision of the supplemental health insurance; and

WHEREAS Council determines that a reasonable limitation on Retiree Health Insurance will allow the City to continue this benefit;

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LA MARQUE, TEXAS:

Section 1. THAT Chapter 2, Division 3. of the Code of Ordinances, City of La Marque, Texas, is hereby amended by adding a new section 2-150, to read and provide as follows:

CHAPTER 2. ADMINISTRATION.

DIVISION 3. Texas Municipal Retirement System.

Section 2-150. Retirees Health Insurance

- (a) Eligibility. Effective immediately Retiree Health Insurance will be provided by the City of La Marque to retired employees who have a total of 80 or more points accumulated under the City system described herein.

To determine the amount of points credited to an employee, the employee's number of years of service with the City of La Marque as a full-time employee is added to the age of the employee at the time of retirement.

Any retirees who did not meet the 80-point requirement at the time of their retirement from the City of La Marque are eligible for Retiree Health Insurance if they have served a total of 20 years (whether or not consecutive) with the City of La Marque.

Any retiree currently receiving Retiree Health Insurance from the City but not meeting these criteria, will no longer be provided this benefit effective July 1, 2013.

- (b) Supplemental Insurance. The City of La Marque will no longer provide Supplemental Insurance for retirees effective December 31, 2012.
- (c) Limitations. The City of La Marque will cease providing Retiree Health Insurance when the retiree becomes eligible for Medicare Insurance.

Responsibility for notifying the City of La Marque of these circumstances rests with the retiree.

The retiree shall be responsible for reimbursing the City for any premiums paid due to the retiree's failure to provide this required notice.

Retirees will be responsible for any increase of health insurance premiums after the effective date of this ordinance.

The City's obligation to pay premiums for retired employees will be limited to the premium amount in effect at the effective date of this ordinance.

- (d) This Ordinance does not overrule any collectively bargained agreement to the contrary.
- (e) No health insurance benefits will be provided to retirees' dependents.

Section 2. Penalty. Any person who shall intentionally, knowingly, recklessly, or with criminal negligence violate any provision of this chapter shall be deemed guilty of a misdemeanor and, upon conviction, shall be fined in an amount not to exceed \$2,000.00. Each day of violation shall constitute a separate offense.

Section 3. Repealer. All ordinances or parts of ordinances, or resolutions, inconsistent or in conflict herewith, are, to the extent of such inconsistency or conflict, hereby repealed.

Section 4. Severability. In the event any clause, phrase, provision, sentence, or part of this Ordinance or the application of the same to any person or circumstance shall for any reason be adjudged invalid or held unconstitutional by a court of competent jurisdiction, it shall not affect, impair, or invalidate this Ordinance as a whole or any part or provision hereof other than the part declared to be invalid or unconstitutional; and the City Council of the City of La Marque, Texas, declares that it would have passed each and every part of the same notwithstanding the omission of any such part thus declared to be invalid or unconstitutional, whether there be one or more parts.

PASSED AND APPROVED on the first reading this the _____ day of _____
_____, 2012, by the La Marque City Council.

PASSED AND ADOPTED on the second and final reading this the _____ day of
_____, 2012 by the La Marque City Council.

Bobby Hocking
Mayor
City of La Marque, Texas

ATTEST:

Zina Tedford, City Clerk

City of La Marque Employees List

Employees	Date of Birth	Hire Date	Birth year	Hire year	Years to 65	Years of Service	2013 Points	2014 Points	2015 Points	2016 Points	2017 Points
999	11/24/1942	10/12/1999	1942	1999	-6	13	85	87	89	91	93
998	02/17/1956	01/01/1988	1956	1988	8	24	82	84	86	88	90
1	07/30/1954	09/12/1990	1954	1990	6	22	82	84	86	88	90
2	09/23/1957	10/02/1989	1957	1989	9	23	80	82	84	86	88
3	03/08/1960	10/03/1994	1960	1994	12	18	72	74	76	78	80
997	09/18/1944	04/06/2010	1944	2010	-4	2	72	74	76	78	80
4	03/18/1960	03/16/1995	1960	1995	12	17	71	73	75	77	79
996	02/05/1946	12/07/2009	1946	2009	-2	3	71	73	75	77	79
5	08/21/1966	09/10/1990	1966	1990	18	22	70	72	74	76	78
6	03/30/1953	06/07/2004	1953	2004	5	8	69	71	73	75	77
7	07/19/1962	07/04/1996	1962	1996	14	16	68	70	72	74	76
8	11/15/1949	04/24/2009	1949	2009	1	3	68	70	72	74	76
9	10/01/1968	09/15/1991	1968	1991	20	21	67	69	71	73	75
10	07/02/1952	10/01/2007	1952	2007	4	5	67	69	71	73	75
11	02/05/1951	03/10/2008	1951	2008	3	4	67	69	71	73	75
12	02/27/1965	06/11/1995	1965	1995	17	17	66	68	70	72	74
13	12/06/1962	02/09/1998	1962	1998	14	14	66	68	70	72	74
14	05/02/1967	11/24/1994	1967	1994	19	18	65	67	69	71	73
15	10/11/1959	05/28/2002	1959	2002	11	10	65	67	69	71	73
16	03/04/1956	05/10/2005	1956	2005	8	7	65	67	69	71	73
17	07/23/1968	08/08/1994	1968	1994	20	18	64	66	68	70	72
18	02/11/1968	02/08/1994	1968	1994	20	18	64	66	68	70	72
19	01/25/1955	08/08/2007	1955	2007	7	5	64	66	68	70	72
20	10/26/1954	03/10/2008	1954	2008	6	4	64	66	68	70	72
21	09/28/1958	12/04/2006	1958	2006	10	6	62	64	66	68	70
22	09/27/1953	09/22/2011	1953	2011	5	1	62	64	66	68	70
23	08/10/1952	01/30/2012	1952	2012	4	0	62	64	66	68	70
24	05/13/1971	10/12/1994	1971	1994	23	18	61	63	65	67	69
25	02/08/1958	09/09/2008	1958	2008	10	4	60	62	64	66	68
26	01/27/1958	01/15/2008	1958	2008	10	4	60	62	64	66	68
27	01/17/1973	09/19/1995	1973	1995	25	17	58	60	62	64	66
28	06/03/1961	02/26/2007	1961	2007	13	5	58	60	62	64	66

City of La Marque Employees List

Employees	Date of Birth	Hire Date	Birth year	Hire year	Years to 65	Years of Service	2013 Points	2014 Points	2015 Points	2016 Points	2017 Points
29	05/05/1960	06/11/2008	1960	2008	12	4	58	60	62	64	66
30	07/21/1958	02/01/2010	1958	2010	10	2	58	60	62	64	66
31	02/11/1971	08/13/1998	1971	1998	23	14	57	59	61	63	65
32	09/21/1970	10/04/1999	1970	1999	22	13	57	59	61	63	65
33	03/21/1957	04/03/2012	1957	2012	9	0	57	59	61	63	65
34	12/19/1970	11/04/2000	1970	2000	22	12	56	58	60	62	64
35	05/16/1967	05/30/2003	1967	2003	19	9	56	58	60	62	64
36	04/04/1964	10/18/2006	1964	2006	16	6	56	58	60	62	64
37	06/06/1960	09/08/2010	1960	2010	12	2	56	58	60	62	64
38	03/17/1959	06/06/2011	1959	2011	11	1	56	58	60	62	64
39	07/09/1966	10/31/2005	1966	2005	18	7	55	57	59	61	63
40	02/16/1966	03/11/2005	1966	2005	18	7	55	57	59	61	63
41	06/15/1965	09/11/2006	1965	2006	17	6	55	57	59	61	63
42	10/28/1963	01/28/2008	1963	2008	15	4	55	57	59	61	63
43	07/12/1959	07/26/2012	1959	2012	11	0	55	57	59	61	63
44	01/15/1965	12/10/2007	1965	2007	17	5	54	56	58	60	62
45	11/17/1962	06/21/2010	1962	2010	14	2	54	56	58	60	62
46	02/14/1961	03/17/2011	1961	2011	13	1	54	56	58	60	62
47	11/21/1961	12/27/2011	1961	2011	13	1	54	56	58	60	62
48	12/04/1971	01/13/2002	1971	2002	23	10	53	55	57	59	61
49	05/23/1962	12/27/2011	1962	2011	14	1	53	55	57	59	61
50	12/21/1961	06/18/2012	1961	2012	13	0	53	55	57	59	61
51	07/27/1976	08/16/1998	1976	1998	28	14	52	54	56	58	60
52	04/08/1966	12/15/2008	1966	2008	18	4	52	54	56	58	60
53	05/05/1969	05/29/2006	1969	2006	21	6	51	53	55	57	59
54	12/04/1969	09/22/2006	1969	2006	21	6	51	53	55	57	59
55	10/08/1977	07/06/1999	1977	1999	29	13	50	52	54	56	58
56	04/01/1969	03/19/2007	1969	2007	21	5	50	52	54	56	58
57	03/26/1976	01/08/2001	1976	2001	28	11	49	51	53	55	57
58	08/03/1971	03/25/2006	1971	2006	23	6	49	51	53	55	57
59	05/24/1969	03/17/2008	1969	2008	21	4	49	51	53	55	57
60	10/04/1974	04/19/2004	1974	2004	26	8	48	50	52	54	56

City of La Marque

Employees List

Employees	Date of Birth	Hire Date	Birth year	Hire year	Years to 65	Years of Service	2013 Points	2014 Points	2015 Points	2016 Points	2017 Points
61	10/21/1974	10/04/2004	1974	2004	26	8	48	50	52	54	56
62	11/21/1977	07/16/2002	1977	2002	29	10	47	49	51	53	55
63	03/25/1977	09/15/2002	1977	2002	29	10	47	49	51	53	55
64	03/05/1971	03/31/2008	1971	2008	23	4	47	49	51	53	55
65	04/03/1970	09/10/2009	1970	2009	22	3	47	49	51	53	55
66	11/23/1978	09/29/2002	1978	2002	30	10	46	48	50	52	54
67	10/20/1975	01/02/2005	1975	2005	27	7	46	48	50	52	54
68	12/16/1974	10/04/2006	1974	2006	26	6	46	48	50	52	54
69	06/05/1973	01/17/2007	1973	2007	25	5	46	48	50	52	54
70	08/23/1970	10/04/2010	1970	2010	22	2	46	48	50	52	54
71	03/03/1975	09/11/2006	1975	2006	27	6	45	47	49	51	53
72	07/25/1976	01/02/2006	1976	2006	28	6	44	46	48	50	52
73	03/03/1974	07/14/2008	1974	2008	26	4	44	46	48	50	52
74	07/07/1971	02/24/2012	1971	2012	23	0	43	45	47	49	51
75	05/29/1979	11/21/2005	1979	2005	31	7	42	44	46	48	50
76	09/17/1973	06/20/2011	1973	2011	25	1	42	44	46	48	50
77	01/12/1980	03/09/2005	1980	2005	32	7	41	43	45	47	49
78	01/21/1977	02/09/2009	1977	2009	29	3	40	42	44	46	48
79	01/17/1976	06/28/2010	1976	2010	28	2	40	42	44	46	48
80	01/13/1976	05/30/2010	1976	2010	28	2	40	42	44	46	48
81	11/05/1981	07/14/2006	1981	2006	33	6	39	41	43	45	47
82	02/02/1979	03/31/2008	1979	2008	31	4	39	41	43	45	47
83	09/11/1977	10/25/2010	1977	2010	29	2	39	41	43	45	47
84	05/21/1981	12/04/2007	1981	2007	33	5	38	40	42	44	46
85	06/06/1980	08/08/2008	1980	2008	32	4	38	40	42	44	46
86	12/27/1977	06/27/2011	1977	2011	29	1	38	40	42	44	46
87	01/25/1984	05/22/2006	1984	2006	36	6	36	38	40	42	44
88	11/16/1983	08/13/2007	1983	2007	35	5	36	38	40	42	44
89	08/01/1983	03/19/2007	1983	2007	35	5	36	38	40	42	44
90	08/20/1982	05/12/2008	1982	2008	34	4	36	38	40	42	44
91	09/20/1980	10/04/2010	1980	2010	32	2	36	38	40	42	44
92	10/29/1980	03/23/2010	1980	2010	32	2	36	38	40	42	44

City of La Marque Employees List

Employees	Date of Birth	Hire Date	Birth year	Hire year	Years to 65	Years of Service	2013 Points	2014 Points	2015 Points	2016 Points	2017 Points
93	11/22/1980	10/11/2010	1980	2010	32	2	36	38	40	42	44
94	04/23/1980	06/28/2010	1980	2010	32	2	36	38	40	42	44
95	08/21/1981	06/07/2010	1981	2010	33	2	35	37	39	41	43
96	10/01/1986	10/15/2006	1986	2006	38	6	34	36	38	40	42
97	06/20/1985	08/15/2007	1985	2007	37	5	34	36	38	40	42
98	10/05/1982	10/13/2010	1982	2010	34	2	34	36	38	40	42
99	11/08/1981	10/25/2011	1981	2011	33	1	34	36	38	40	42
100	11/14/1981	09/12/2011	1981	2011	33	1	34	36	38	40	42
101	02/15/1980	01/02/2012	1980	2012	32	0	34	36	38	40	42
102	11/05/1986	09/20/2010	1986	2010	38	2	30	32	34	36	38
103	08/08/1984	06/23/2012	1984	2012	36	0	30	32	34	36	38
104	01/12/1988	12/28/2009	1988	2009	40	3	29	31	33	35	37
105	11/21/1986	07/18/2011	1986	2011	38	1	29	31	33	35	37
106	12/15/1985	05/21/2012	1985	2012	37	0	29	31	33	35	37
107	04/20/1988	05/09/2011	1988	2011	40	1	27	29	31	33	35
108	11/28/1989	01/23/2012	1989	2012	41	0	25	27	29	31	33
109	09/21/1991	10/06/2011	1991	2011	43	1	24	26	28	30	32
110	01/20/1991	05/21/2012	1991	2012	43	0	23	25	27	29	31
111	01/09/1992	03/29/2012	1992	2012	44	0	22	24	26	28	30



CITY OF LA MARQUE RETIREEES INSURANCE

	2012	2013	2014	2015	2016	2017	2018	
RETIREEES MET CITY'S 80 POINTS POLICY (UNDER 65):								
Carol McLemore	4,441.20	4,441.20	4,441.20	2,590.70	0.00	0.00	0.00	
Delores Dillon	4,441.20	1,110.30	0.00	0.00	0.00	0.00	0.00	
Dennis Macik	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	
Debby Kittredge	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	2,220.60	
Earnest Haynes	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	
Raydon Alexander	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	
	26,647.20	23,316.30	22,206.00	20,355.50	17,764.80	17,764.80	15,544.20	
RETIREEES OVER 65:								
Willie Alexander	3,620.88	905.22	0.00	0.00	0.00	0.00	0.00	
Bernie Ballard	2,783.64	695.91	0.00	0.00	0.00	0.00	0.00	
Richard Duroux	4,036.80	1,009.20	0.00	0.00	0.00	0.00	0.00	
Philip Emigh	3,156.60	789.15	0.00	0.00	0.00	0.00	0.00	
Gene Olivier	3,620.88	905.22	0.00	0.00	0.00	0.00	0.00	
Beverlye Parker	2,977.08	744.27	0.00	0.00	0.00	0.00	0.00	
Leonard Payne	3,620.88	905.22	0.00	0.00	0.00	0.00	0.00	
Essie Scruggs	3,156.60	789.15	0.00	0.00	0.00	0.00	0.00	
Ambrose Terrebonne	4,036.80	1,009.20	0.00	0.00	0.00	0.00	0.00	
Glenda Vassallo	2,977.08	744.27	0.00	0.00	0.00	0.00	0.00	
Lewis Willard, Jr.	4,036.80	1,009.20	0.00	0.00	0.00	0.00	0.00	
	38,024.04	9,506.01	0.00	0.00	0.00	0.00	0.00	
RETIREEES NOT MEETING THE 80 POINTS CITY POLICY:								
Robert Ewart	4,441.20	1,110.30	0.00	0.00	0.00	0.00	0.00 < 20 years in LM	
Lisa Butler	4,441.20	1,110.30	0.00	0.00	0.00	0.00	0.00 Working	
Charlie Rogers	4,441.20	1,110.30	0.00	0.00	0.00	0.00	0.00 < 20 years in LM	
Kristi Anguiano	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	
Kevin Currington	4,441.20	1,110.30	0.00	0.00	0.00	0.00	0.00 Working	
Richard Goodwin	4,441.20	1,110.30	0.00	0.00	0.00	0.00	0.00 < 20 years in LM	
Donald Head	4,441.20	1,110.30	0.00	0.00	0.00	0.00	0.00 Working	
John Plasek	4,441.20	1,110.30	0.00	0.00	0.00	0.00	0.00 < 20 years in LM	
Richard Price	4,441.20	1,110.30	0.00	0.00	0.00	0.00	0.00 < 20 years in LM	
Michael Snow	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	
Robert Buckner	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	
Kevin Hupe	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20 Former Fireman	
Susan Welch	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	
Jeff Vasquez	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	
Carol Bostick	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	
Pedro Alvenez	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	
	71,059.20	44,412.00	35,529.60	35,529.60	35,529.60	35,529.60	35,529.60	
Grand Totals	135,730.44	77,234.31	57,735.60	55,885.10	53,294.40	53,294.40	51,073.80	
Options	Current	Savings						Five Years
	2012	2013	2014	2015	2016	2017	2018	Total Savings
Eliminating over 65 group	64,671.24	31,848.93	42,465.24	44,315.74	46,906.44	46,906.44	49,127.04	261,569.83
Eliminating < 20 years of service in La Marque	71,059.20	16,654.50	22,206.00	22,206.00	22,206.00	22,206.00	22,206.00	127,684.50
Eliminating retirees working elsewhere		9,992.70	13,323.60	13,323.60	13,323.60	13,323.60	13,323.60	76,610.70
	135,730.44	58,496.13	77,994.84	79,845.34	82,436.04	82,436.04	84,656.64	465,865.03

* Projections were made based on best estimates and available information to staff at present time.

* For year 2013, it was assumed that Council approves the ordinance first meeting in November with second and final reading for new change to take effect January 1, 2013.

* Premium cost was justified for October, November, and December 2012 unless Council instructs staff otherwise.



CITY OF LA MARQUE
RETIREES INSURANCE

RETIREES MET CITY'S 80 POINTS POLICY (UNDER 65):

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	Totals
Carol McLemore	4,441.20	4,441.20	4,441.20	2,990.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,473.10
Delores Dillon	4,441.20	1,110.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,110.30
Dennis Macik	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	2,220.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,790.20
Debby Kinnedge	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	2,220.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,426.60
Earnest Haynes	4,441.20	4,441.20	4,441.20	3,701.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,583.40
Raydon Alexander	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,071.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,718.30
	26,647.20	23,316.30	22,206.00	19,615.30	13,323.60	13,323.60	11,103.00	8,512.30	4,441.20	2,220.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	118,061.90

RETIREES OVER 65:

Willie Alexander	3,620.88	905.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	905.22
Bonnie Ballard	2,783.64	695.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	695.91
Richard Dureux	4,036.80	1,009.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,009.20
Philip Enigh	3,156.60	789.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	789.15
Gene Olivier	3,620.88	905.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	905.22
Beverly Parker	2,977.08	744.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	744.27
Leonard Payne	3,620.88	905.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	905.22
Essie Scruggs	3,156.60	789.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	789.15
Ambrose Terrebonne	4,036.80	1,009.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,009.20
Glenda Vassallo	2,977.08	744.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	744.27
Lewis Willard, Jr.	4,036.80	1,009.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,009.20
	38,024.04	9,506.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,506.01

RETIREES **NOT** MEETING THE 80 POINTS CITY POLICY:

Robert Ewart	4,441.20	3,701.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,701.00 < 20 years in LM
Lisa Butler	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	370.10	75,870.50 Working
Charlie Rogers	4,441.20	3,701.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,701.00 < 20 years in LM
Kristi Angiano	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	740.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	451,522.20
Kevin Currington	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	740.20	76,240.60 Working
Richard Goodwin	4,441.20	3,701.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,701.00 < 20 years in LM
Donald Head	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	3,701.00	79,201.40 Working
John Plasek	4,441.20	3,701.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,701.00 < 20 years in LM
Richard Price	4,441.20	3,701.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,701.00 < 20 years in LM
Michael Snow	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	740.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,387.40
Robert Buckner	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,071.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,041.90
Kevin Hape	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	370.10	0.00	0.00	0.00	0.00	58,105.70 Former Fireman
Susan Welch	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	1,110.30	76,610.70
Jeff Vasquez	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	0.00	0.00	66,618.00
Carol Bostick	4,441.20	4,441.20	3,330.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,772.10
Pedro Alvarez	4,441.20	4,441.20	2,960.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,402.00
	71,059.20	67,358.20	46,262.50	39,970.80	39,970.80	39,970.80	39,970.80	36,269.80	35,529.60	35,529.60	35,159.50	27,387.40	26,647.20	26,647.20	22,576.10	22,206.00	17,764.80	17,764.80	5,921.60	582,907.50

Grand Totals

	135,730.44	100,180.51	68,468.50	59,586.10	53,294.40	53,294.40	51,073.80	44,782.10	39,970.80	37,750.20	35,159.50	27,387.40	26,647.20	26,647.20	22,576.10	22,206.00	17,764.80	17,764.80	5,921.60	710,475.41
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Options	Current	Savings																		Cumulative Years Thru Age 65
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	Total Savings
Eliminating over 65 group	64,671.24	31,848.93	42,465.24	45,055.94	51,347.64	51,347.64	53,568.24	56,158.94	60,230.04	62,450.64	64,671.24	64,671.24	64,671.24	64,671.24	64,671.24	64,671.24	64,671.24	64,671.24	64,671.24	1,036,514.41
Eliminating < 20 years of service in La Marque	71,059.20	3,701.00	24,796.70	31,088.40	31,088.40	31,088.40	31,088.40	34,789.40	35,529.60	35,529.60	35,899.70	43,671.80	44,412.00	44,412.00	48,483.10	48,853.20	53,294.40	53,294.40	65,137.60	696,158.10
	135,730.44	35,549.93	67,261.94	76,144.34	82,436.04	82,436.04	84,656.64	90,948.34	95,759.64	97,980.24	100,570.94	108,343.04	109,083.24	109,083.24	113,154.34	113,524.44	117,965.64	117,965.64	129,808.84	1,732,672.51

* Projections were made based on best estimates and available information to staff at present time.

* Per 1st Reading of Ordinance, calculations were based on effective term date 12/31/12 for those over 65 with Medicare and effective term date of 7/1/2013 for those with less than 20 years of service at City of La Marque.

* Calculations include all past employees with 80 points or had services of 20 years or greater with City of La Marque when retired regardless of working status.

	2013	2014	2015	2016	2017	2018	2019
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RETIREEES MET CITY'S 80 POINTS POLICY (UNDER 65):

999							
1	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	
2	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20
998							
3					4,441.20	4,441.20	4,441.20
4						4,441.20	4,441.20
5							4,441.20
	8,882.40	8,882.40	8,882.40	8,882.40	13,323.60	17,764.80	17,764.80

RETIREEES MET CITY'S 20 YEARS POLICY (UNDER 65):

2	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20
1	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	
5	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20
6	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20
3		4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20
7		4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20
8		4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20
9		4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20
10		4,441.20	4,441.20	4,441.20	4,441.20	4,441.20	4,441.20
4			4,441.20	4,441.20	4,441.20	4,441.20	4,441.20
11			4,441.20	4,441.20	4,441.20	4,441.20	4,441.20
12			4,441.20	4,441.20	4,441.20	4,441.20	4,441.20
13				4,441.20	4,441.20	4,441.20	4,441.20
	17,764.80	39,970.80	53,294.40	57,735.60	57,735.60	57,735.60	53,294.40

Additio	8,882.40	31,088.40	44,412.00	48,853.20	44,412.00	39,970.80	35,529.60
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2027	2028	2029	2030	2031	2032	2033
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RETIREES MET C

999

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998

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RETIREES MET C

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13

4,441.20

39,970.80

35,529.60

35,529.60

35,529.60

31,088.40

26,647.20

22,206.00

Addition

35,529.60

31,088.40

31,088.40

31,088.40

26,647.20

26,647.20

22,206.00

2034	2035	2036	2037	2038	Totals
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RETIREES MET C

999					0.00
1					26,647.20
2					39,970.80
998					0.00
3					39,970.80
4					35,529.60
5					57,735.60
	0.00	0.00	0.00	0.00	199,854.00

RETIREES MET C

2					39,970.80
1					26,647.20
5					84,382.80
6					93,265.20
3					53,294.40
7					84,382.80
8					88,824.00
9					88,824.00
10	4,441.20	4,441.20	4,441.20		102,147.60
4					48,853.20
11					71,059.20
12	4,441.20	4,441.20	4,441.20	4,441.20	106,588.80
13					53,294.40
	8,882.40	8,882.40	8,882.40	4,441.20	941,534.40

Addition	8,882.40	8,882.40	8,882.40	4,441.20	4,441.20	741,680.40
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