



**CITY OF LA MARQUE
CITY COUNCIL
SPECIAL MINUTES
of
December 9, 2024**

1. CALL MEETING TO ORDER

Mayor Bell called the meeting to order at 4:07 p.m.

2. ROLL CALL

Present:

Keith Bell	Mayor
Joe Compian	Mayor Pro Tem
Kimberley Yancy	District A
James Ross	District D

Absent:

Joseph Lowry	District C
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3. EXECUTIVE SESSION

***Mayor Bell recessed the Special Meeting and entered into Executive Session at 4:09 p.m.*

3.I. Section 551.074 (Personnel Matter)

3.II. Section 551.074 (Personnel Matter)

4. ACTIONS TAKEN FROM EXECUTIVE SESSION

***Mayor Bell closed the Executive Session and reconvened the special meeting at 6:10 p.m.*

4.I. Section 551.074 (Personnel Matter)

Councilmember Ross made a motion to issue a request for proposal for legal services for the City of La Marque. Mayor Pro Tem Compian seconded.

Mayor Bell clarified that this does not preclude or exclude Mills Shirley LLP from submitting a proposal.

Mayor Pro Tem Compian added that this also does not terminate the relationship between the city and Mills Shirley LLP.

MOTION CARRIED UNANIMOUSLY.

4.II. Section 551.074 (Personnel Matter)

Mayor Pro Tem Compian spoke, stating that for purposes of the evaluation of the

city clerk, he is still aware of concerns regarding certain issues of timeliness regarding newspaper ads, and "keeping up" with boards and commissions' information. He feels that these are areas that he still looks for improvements in. However, he believes the council would like to continue the terms of employment.

Councilmember Ross listened to and watched what he identified as "carelessness", then recanted to agree with the timeliness concern of Mayor Pro Tem Compian. Councilmember Yancy asked that the record reflect the overall evaluation score of 7.7. and the requested improvements over the years that the council has requested have been made. She identified that the City Clerk has finally been given the necessary tools and the issue being discussed has happened one time in the last eight months.

Councilmember Yancy made a motion to continue employment. Councilmember Ross seconded.

Mayor Bell requested supervisory training, and wants to ensure that the City Clerk can adequately supervise her staff members as her department is growing. He noted issues with redaction, supporting documents for boards and commissions, and concerns regarding the newspaper. He requested that the supervisory training be completed in the next 6 months. He requested a plan to guard against the failure to post, post appropriately, and accurately. He also asked for a plan that would help the council understand what the process is for the city clerk's office to support all boards and commissions on their agendas, supporting documents, and accurate recordings of meetings. He asked that these plans be presented at the next city council meeting.

MOTION CARRIED UNANIMOUSLY.

5. ADJOURNMENT

Councilmember Yancy made a motion to adjourn. Councilmember Ross seconded. **MOTION CARRIED UNANIMOUSLY.**

***Meeting was adjourned at 6:20 p.m. ***

Keith Bell
Mayor

Kierra K. Nance, TRMC
City Clerk